



**BOARD OF FIRE AND  
POLICE COMMISSIONERS  
August 21, 2025, at 9:00 am  
Meeting Minutes**

**1. Call to Order / Roll Call**

The City of Carbondale Board of Fire and Police Commissioners held a meeting on Thursday, August 21, 2025, in Carbondale Civic Center Room 103, 200 South Illinois Avenue. Chair Tom Busch called the meeting to order at 9:00 a.m.

**Roll Call**

Commissioners Present: Tom Busch, John Michalesko, Linda Flowers, and Arnold Ross

Commissioners Absent: Mike Dismore

**Acknowledgement of Guests:**

Also present were Deputy City Clerk Clinette Hayes, Equity and Engagement Coordinator Sharonda Cawthon, Deputy Police Chief Matt Dunning, and Assistant to the Police Chief Gerald Edwards

**2. Citizen's Comments - None**

**3. Approval of the Meeting Minutes from August 8, 2025**

MOTION: J. Michalesko moved, L. Flowers seconded, that the Board approve the meeting minutes from August 8, 2025. VOTE: All ayes. Nays – None. Motion declared carried.

**4. Closed Meeting to Conduct Oral Interviews for Entry Level and Lateral Entry Police Officer**

MOTION: A. Ross moved, L. Flowers seconded, that the Board hold a closed meeting for the purpose of discussing the appointment, employment, compensation, discipline, performance, or dismissal of specific employees pursuant to 5 ILCS 120/2(c)(1), specifically to conduct oral interviews for Entry Level and Lateral Entry Police Officer. VOTE: All Ayes. Nays – None. Motion declared carried. Open session recessed at 9:01 a.m.

**5. Return to Open Session**

There was no formal action taken as a result of the closed meeting. There being no further business to come before the Board, J. Michalesko moved, L. Flowers seconded, that the Board return to open session. VOTE: All Ayes. Nays – None. Motion declared carried. Open session resumed at 10:17 a.m.

**6. City Staff Updates / Comments**

Police Department staff updated the Board on the progress of new police officers and their training as well as any candidates who are waiting to attend the academy.

Deputy City Clerk Clinette Hayes reminded the Board about the next meeting to be held on Thursday, September 18, 2025.

**7. Board Comments - None**

**8. Adjournment - Meeting adjourned at 10:21 a.m.**

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Clinette C. Hayes, Deputy City Clerk

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Approved by the Board on