

1. Call to Order / Roll Call

The City of Carbondale Board of Fire and Police Commissioners held a meeting on Thursday, January 16, 2025, in Carbondale Civic Center Room 103, 200 South Illinois Avenue. Vice-Chair Tom Busch called the meeting to order at 9:00 a.m.

Roll Call

Commissioners Present: Tom Busch, Mike Dismore, Linda Flowers, and John Michalesko

Commissioners Absent: Randy Burnside

Acknowledgement of Guests:

Also present were Deputy City Clerk Clinette Hayes, Deputy Police Chief Tony Williams, Deputy Police Chief Matt Dunning, Assistant to the Police Chief Gerald Edwards, Human Resources Director Tara Brown, and Equity and Engagement Coordinator Sharonda Cawthon.

2. Citizen's Comments - None

3. Approval of the Meeting Minutes from October 24, 2024

MOTION: M. Dismore moved, L. Flowers seconded, that the Board approve the meeting minutes from October 24, 2024. VOTE: All ayes. Nays – None. Motion declared carried.

4. Closed Meeting to Conduct Oral Interviews for Entry-Level Police Officer

MOTION: L. Flowers moved, J. Michalesko seconded, that the Board hold a closed meeting for the purpose of discussing the appointment, employment, compensation, discipline, performance, or dismissal of specific employees pursuant to 5 ILCS 120/2(c)(1), specifically to conduct oral interviews for Entry-Level Police Officer. VOTE: All Ayes. Nays – None. Motion declared carried. Open session recessed at 9:03 a.m.

5. Return to Open Session

There was no formal action taken as a result of the closed meeting. There being no further business to come before the Board, J. Michalesko moved, M. Dismore seconded, that the Board return to open session. VOTE: All Ayes. Nays – None. Motion declared carried. Open session resumed at 9:53 a.m.

6. Approval of the Schedule of Regular Meeting Dates for Calendar Year 2025

Deputy City Clerk Clinette Hayes presented to the Board the meeting dates for 2025. Each meeting will be held on the third Thursday of the month with the exception of the months of April for entry level firefighter testing, June in observation of the Juneteenth holiday, and October in consideration of the Deputy City Clerk's annual week-long training.

It was also brought to the Boards attention that firefighter promotional testing for Fire Captain and Assistant Fire Chief will be this year and may impact the meeting in August.

MOTION: L. Flowers moved, J. Michalesko seconded, that the Board approve the schedule of regular meeting dates for calendar year 2025. VOTE: All ayes. Nays – None. Motion declared carried.

7. City Staff Updates / Comments

Police Department staff updated the Board on the progress of several officers who are currently in field training as well as those who are currently in the academy or heading to the academy.

8. Board Comments – None

9. Adjournment - Meeting adjourned at 10:06 a.m.

Clinette C. Hayes, Deputy City Clerk

Approved by the Board on