



**BOARD OF FIRE AND
POLICE COMMISSIONERS**
Thursday, June 20, 2024, at 9:00 am
Meeting Minutes

1. Call to Order / Roll Call

The City of Carbondale Board of Fire and Police Commissioners held a meeting on Thursday, June 20, 2024, in Carbondale Civic Center Room 112, 200 South Illinois Avenue. Chairperson Randy Burnside called the meeting to order at 9:01 a.m.

Roll Call

Commissioners Present: Randy Burnside, Tom Busch, Mike Dismore, Linda Flowers, and
John Michalesko

Commissioners Absent: None

Acknowledgement of Guests:

Also present were Deputy City Clerk Clinette Hayes, Equity and Engagement Coordinator Sharonda Cawthon, Police Chief Stan Reno, Deputy Police Chief Tony Williams, and Deputy Police Chief Matt Dunning.

2. Citizen's Comments - None

3. Approval of the Meeting Minutes from May 16, 2024

MOTION: T. Busch moved, M. Dismore seconded, that the Board approve the meeting minutes from May 16, 2024. VOTE: All ayes. Nays – None. Motion declared carried.

4. Closed Meeting to Conduct Oral Interviews for Entry Level and Lateral Entry Police Officer

MOTION: T. Busch moved, J. Michalesko seconded, that the Board hold a closed meeting for the purpose of discussing the appointment, employment, compensation, discipline, performance, or dismissal of specific employees pursuant to 5 ILCS 120/2(c)(1), specifically to conduct oral interviews for Entry Level and Lateral Entry Police Officer. VOTE: All Ayes. Nays – None. Motion declared carried. Open session recessed at 9:03 a.m.

5. Return to Open Session

There was no formal action taken as a result of the closed meeting. There being no further business to come before the Board, L. Flowers moved, J. Michalesko seconded, that the Board return to open session. VOTE: All Ayes. Nays – None. Motion declared carried. Open session resumed at 9:42 a.m.

6. Election of Board Chair and Vice-Chair

MOTION: M. Dismore moved, L. Flowers seconded, that the positions of Board Chairperson and Vice-Chairperson remain the same for fiscal year 2025. VOTE: All Ayes. Nays – None. Motion declared carried.

Randy Burnside will continue to serve as Board Chairperson and Tom Busch will continue to serve as Vice-Chairperson through fiscal year 2025, expiring on April 30, 2025.

7. Discussion and Approval of Revisions to the Oral Interview Questions

The Board has been in discussion regarding the oral interview questions for the past several meetings. In particular questions regarding a candidate's background, experience, and previous employment as well as questions about their long term goals. In previous oral interview sessions, these questions are asked and the candidate's answers are more of a personal nature rather than a professional one. The Board agreed to re-word the questions in order to probe answers that relate to the position.

The changes will apply to questions 1 and 3 for entry-level police officer and questions 1 and 4 for entry-level firefighter.

MOTION: T. Bush moved, L. Flowers seconded, to accept the revisions to the oral interview questions.

VOTE: All Ayes. Nays – None. Motion declared carried.

8. City Staff Updates / Comments

Police Chief Stan Reno and Equity and Engagement Coordinator Sharonda Cawthon exited the meeting at 10:04 a.m.

Deputy Police Chief Tony Williams updated the Board on the progress of the candidates currently attending the police academy and those who are currently in training.

9. Board Comments – None

10. Adjournment - Meeting adjourned at 10:12 a.m.

Clinette C. Hayes, Deputy City Clerk

Approved by the Board on