



**BOARD OF FIRE AND
POLICE COMMISSIONERS**
Thursday, May 16, 2024, at 9:00 am
Meeting Minutes

1. Call to Order / Roll Call

The City of Carbondale Board of Fire and Police Commissioners held a meeting on Thursday, May 16, 2024, in Carbondale Civic Center Room 108; 200 South Illinois Avenue. Vice-Chairperson Tom Busch called the meeting to order at 9:01 a.m.

Roll Call

Commissioners Present: Tom Busch, Mike Dismore, and John Michalesko

Commissioners Absent: Randy Burnside and Linda Flowers

Acknowledgement of Guests:

Also present were Deputy City Clerk Clinette Hayes, Equity and Engagement Coordinator Sharonda Cawthon, Police Chief Stan Reno, Deputy Police Chief Matt Dunning, Assistant to the Police Chief Gerald Edwards, and Fire Chief Rob Miller.

2. Citizen's Comments - None

3. Approval of the Meeting Minutes from April 15, 2024

MOTION: M. Dismore moved, J. Michalesko seconded, that the Board approve the meeting minutes from April 15, 2024. VOTE: All ayes. Nays – None. Motion declared carried.

4. Closed Meeting to Conduct Oral Interviews for Entry Level and Lateral Entry Police Officer

MOTION: M. Dismore moved, J. Michalesko seconded, that the Board hold a closed meeting for the purpose of discussing the appointment, employment, compensation, discipline, performance, or dismissal of specific employees pursuant to 5 ILCS 120/2(c)(1), specifically to conduct oral interviews for Entry Level and Lateral Entry Police Officer. VOTE: All Ayes. Nays – None. Motion declared carried. Open session recessed at 9:03 a.m.

5. Return to Open Session

There was no formal action taken as a result of the closed meeting. There being no further business to come before the Board, J. Michalesko moved, M. Dismore seconded, that the Board return to open session.

VOTE: All Ayes. Nays – None. Motion declared carried. Open session resumed at 10:02 a.m.

6. Discussion and Approval of Revisions to the Oral Interview Questions

After conducting oral interviews for Entry-Level Firefighter at the April 15 Board meeting, the Commissioners agreed that firefighter questions 1 and 4 need to be revised. Candidates tend to answer the questions from their personal perspective rather than a professional one. This would also apply to Entry-Level Police Officer oral questions number 1 and 3. The candidate's responses should be geared toward their potential career, although some personal information could be beneficial. Sample questions were drafted by Deputy City Clerk Clair Hayes in order to provide some guidance.

Due to the low number of board members present, they all agreed to hold off on the revisions until the next regular meeting so that the rest of the board members can give their input.

7. City Staff Updates / Comments

Deputy City Clerk Clair Hayes updated the Board on the progress of the firefighter candidate's submission of the background questionnaire paperwork.

8. Board Comments - None

9. Adjournment - Meeting adjourned at 10:12 a.m.

Clinette C. Hayes, Deputy City Clerk

Approved by the Board on