



**BOARD OF FIRE AND
POLICE COMMISSIONERS**
Tuesday, July 12, 2022, at 9:00 am
SPECIAL Meeting Minutes

1. Call to Order / Roll Call

The City of Carbondale Board of Fire and Police Commissioners held a meeting on Tuesday, July 12, 2022, in Carbondale Civic Center Room 103; 200 South Illinois Avenue. Chairman Kerry Braswell called the meeting to order at 9:07 a.m.

Roll Call

Commissioners Present: Kerry Braswell, Randy Burnside, Tom Busch, Linda Flowers

Commissioners Absent: None

Acknowledgement of Guests

Also present were Deputy City Clerk Clinette Hayes, Director of Human Resources Tara Brown, Diversity, Equity, & Inclusion Coordinator Sharonda Cawthon, Police Chief Stan Reno, Deputy Chief Tony Williams, and Community Resource Officer Gerald Edwards.

2. Citizen's Comments

None

3. Closed Meeting to Conduct Oral Interviews for Entry Level Police Officer

MOTION: R. Burnside moved, L. Flowers seconded, that the Board hold a closed meeting for the purpose of discussing the appointment, employment, compensation, discipline, performance, or dismissal of specific employees pursuant to 5 ILCS 120/2(c)(1), specifically to conduct oral interviews for Entry Level Police Officer. VOTE: All Ayes. Nays – None. Motion declared carried. Open session recessed at 9:08 a.m.

4. Return to Open Session

There was no formal action taken as a result of the closed meeting. There being no further business to come before the Board, T. Busch moved, R. Burnside seconded, that the Board return to open session. VOTE: All Ayes. Nays – None. Motion declared carried. Open session resumed at 9:22 a.m.

5. City Staff Updates / Comments

Police Chief Stan Reno apprised the Board of a couple of people who will be graduating from the Academy at the end of the summer and a few who are currently in training. The next Academy will be held in the fall and the department is hoping to have some candidates complete their testing and interviews in time to attend.

Diversity, Equity, & Inclusion Coordinator Sharonda Cawthon shared information obtained from the 5 on 5 discussion that was held at the Carbondale Police Department.

Deputy City Clerk Clair Hayes made the Board aware of the decision of the City Council to hold off on approving the Board's decision to lower the education requirement for entry level police officers.

There were many concerns from the public regarding this topic as well as questions from the City Council, therefore it was the consensus of Council to receive more information on the subject and have further discussion before taking any action. Police Chief Stan Reno elaborated more on the comments and points of view made from the public.

6. Board Comments

None

7. Adjournment

Meeting adjourned at 9:28 a.m.

Clinette C. Hayes, Deputy City Clerk

Approved by the Board on