

1. Call to Order / Roll Call

The City of Carbondale Board of Fire and Police Commissioners held a meeting on Thursday, December 16, 2021, remotely utilizing Zoom. Chairman Kerry Braswell called the meeting to order at 9:01 a.m.

Roll Call

Commissioners Present: Kerry Braswell, Randy Burnside, Tom Busch, Ted Lomax

Commissioners Absent: Linda Flowers

Acknowledgement of Guests

Also present were Deputy City Clerk Clinette Hayes, Human Resources Manager Tara Brown, Diversity and Compliance Officer Alicia Jackson, and Lieutenant Tony Williams.

2. Citizen's Comments

None

3. Approval of Meeting Minutes from October 28 and November 4, 2021

Commissioner Braswell suggested an amendment to item #4 from the October 28, 2021, meeting minutes. He stated that he did not vote on this item because the only time he votes on any item is in the event of a tie or if there is only a quorum in attendance. Therefore, he should not have been included in the vote for that particular item. Deputy City Clerk Clinette Hayes was unclear on the matter and would do some research to see if Commissioner Braswell's comments regarding his voting is valid. The Board decided to approve both sets of minutes as is for now. If the comments turn out to be valid the proper amendments to the minutes will be made.

MOTION: R. Burnside moved, T. Busch seconded, that the Board approve the meeting minutes from October 28 and November 4, 2021. VOTE: All voted Aye. No Nays. Motion declared carried.

4. Closed Meeting to Conduct Oral Interviews for Entry Level and Lateral Entry Police Officer

MOTION: T. Lomax moved, T. Busch seconded, that the Board hold a closed meeting for the purpose of discussing the appointment, employment, compensation, discipline, performance, or dismissal of specific employees pursuant to 5 ILCS 120/2(c)(1), specifically to conduct oral interviews for Entry Level and Lateral Entry Police Officer.

VOTE: All voted Aye. No Nays. Motion declared carried. Open session recessed at 9:05 a.m.

5. Return to Open Session

There was no formal action taken as a result of the closed meeting. There being no further business to come before the Board, T. Lomax moved, T. Busch seconded, that the Board return to open session.

VOTE: All voted Aye. No nays. Motion declared carried. Open session resumed at 9:50 a.m.

6. Board Comments

Commissioner Burnside inquired about the Police Department's process following the oral interviews with the Board for entry level and later entry candidates. Lieutenant Williams explained to the Board the administrative interviews, conditional offers, background checks, attending the academy, and the training processes.

Members of the Board inquired about previous candidates that have gone through oral interviews. After those interviews the Board rarely knows about the status of those candidates (i.e. hired, academy, training). Lieutenant Williams updated the Board on the status of many of the candidates that they have interviewed throughout the year including the most recent candidates that are heading to the academy. The Board felt that it would be a good idea to get a status update on the candidates at each meeting if possible.

R. Burnside exited the meeting at 10:02 a.m.

7. Adjournment

Meeting adjourned at 10:07 a.m.

Clinette C. Hayes, Deputy City Clerk

Approved by the Board on